

BONUS ELECTION FORM

Return This Form to Employer for Payroll Processing

COMPANY NAME:

PARTICIPANT INFORMATION

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Participant's Name (Last, First, Middle Initial)

Social Security Number

Birthdate

EFFECTIVE DATE

Effective Date of Bonus Election: the next bonus **ONLY** **ALL** future bonuses

In lieu of any special election on this form, your "normal" deferral election will be used on any bonus

BONUS ELECTION

Subject to the requirements and limitations of the Plan, I make the following election with regard to bonuses subject to the Effective Date above:

I elect to defer the entire amount of my bonus to my account as **Pre-tax** **Roth***

I elect to defer % or \$ of my bonus to my account as **Pre-tax** **Roth***

If no election is made here, the entire bonus will be paid in cash

** Roth is only an option if your retirement plan allows for Roth deferrals (please review your Summary Plan Description).
If you have any special instructions, please list them in section 5 below.*

BONUS ELECTION AGREEMENT

The Employer agrees to contribute the amount designated above as salary deferrals into the appropriate accounts under the Plan. I understand that this election will be applied as I have elected in the "Effective Date of Bonus" section. I understand that my election will be processed in the time and manner provided in the Plan's administrative procedures. I understand that my election above will not change my normal payroll election.

SPECIAL INSTRUCTIONS

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AUTHORIZATION

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Participant's Signature

Date

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Employer's Signature

Date